



Municipality of the District of Chester

~ Leadership Training Grant ~

Guidelines

The Municipality of Chester strives to build a healthy community and one way to work towards that goal is by increasing the number of trained and skilled leaders.

An increase in skilled leadership translates into an increase in quality sport, recreation, arts and culture programs and activities in the community.

The purpose of the Leadership Training Grant is to financially support individuals or community groups to develop their leadership skills in the areas of physical activity, sport, recreation, volunteerism, board governance, administration and leadership.

Eligibility

- The applicant must be a resident of the Municipality of Chester.
- The applicant must be willing to use the skills learned with the citizens of the Municipality of Chester either as a volunteer or in a paid position.
- The applicant is asked to submit a completed Leadership Training Fund Application prior to attending the training session.
- The applicant can either be an individual or a community group.
- Eligible training may include courses, workshops, or seminars that will develop skills and knowledge for coaches, instructors, administrators, leaders, and volunteers.

The Municipality of Chester is committed to equity, diversity, inclusion, and the dignity of all people. We welcome and encourage applications from individuals and groups who have historically faced barriers, including:

- Indigenous peoples
- African Nova Scotians and Black communities
- Racialized individuals of Asian, Latin American, Middle Eastern, or mixed racial descent
- 2SLGBTQ+ communities
- Persons with disabilities
- Persons living with mental illness

Application Procedure

Applicants must complete the Leadership Training Fund Application form for the training they are requesting compensation. Form needs to be submitted before the training.

There is no application deadline.

- If applicants have questions about the application form or would like to receive assistance in completing the form, please contact the Recreation & Parks Director at 902-275-3490 or by email at recreation@chester.ca.
- Successful applicants are asked to submit copies of receipts and certification after completion of the training.

Evaluation

Applications will be reviewed using the following criteria:

- Grant criteria have been met.
- Demonstrated positive community impact.
- The organization or individual has shown a financial need for grant funding.

Funding

Support will be distributed as widely as possible among the applicants throughout the year. Leadership Funding may cover up to 50% of the total registration cost of the training. The cheque for successful applications must be made payable to an organization and not an individual. Due to the high cost of some training, limits may be applied to the amount of funding granted to one applicant.

Deadline

Applications will be received on an ongoing basis from April 1 to March 31 each year.

Demand for financial support varies from year to year, as can the amount of funding available.

Note: The amount of grant funding available is limited. Council reserves the right to approve funding amounts lower than requested. Council also reserves the right to reject any grant application, regardless of whether the criteria have been met.